

## TERMS AND CONDITIONS

### The InSpec™ Competition

InSpec Competition Official Rules

SPONSORS: InSpec and Lammhults

**PURPOSE:** The purpose of the InSpec and Lammhults Competition (“Competition”) is to raise the profile and awareness of the InSpec brand and Lammhults collection.

THERE IS NO ENTRY FEE NECESSARY TO ENTER OR WIN. VOID WHERE PROHIBITED. The competition will run until 11:59 PM ET on 31 July 2023. The winners of the Competition will be announced in early August 2023. The winners will also be notified by e-mail, regular mail, telephone, or a combination of the same.

EACH PARTICIPANT HEREBY REPRESENTS AND WARRANTS THAT SUCH PARTICIPANT IS AT LEAST 18 YEARS OF AGE AND HAS READ THESE OFFICIAL RULES AND IS FAMILIAR WITH AND AGREES TO ITS CONTENTS. IF PARTICIPANT IS NOT AT LEAST 18 YEARS OF AGE OR DOES NOT AGREE TO THESE OFFICIAL RULES, DO NOT PARTICIPATE IN THIS COMPETITION.

ELIGIBILITY: The Competition is open only to legal residents of the 50 United States and the District of Columbia (excludes Guam, Puerto Rico and all other U.S. territories and possessions) and Canada, who are 18 years of age or older at the time of Competition registration. **Employees, officers and directors of Sandler Seating, Inc. and Lammhults (the “Sponsors”) and Sponsors’ parent, affiliates and subsidiaries, and advertising, fulfillment and marketing agencies (all of such entities (including, but not limited to, the Sponsors) are collectively referred to herein as the “Competition Parties”), their immediate families (parent, child, sibling and spouse and their respective spouses, regardless of where they reside) and persons living in the same households as such individuals (whether related or not) are not eligible to participate in the Competition. The only exception to this rule is the sales representatives employed by Sandler Seating Inc. Sales representatives employed by Sandler Seating Inc are eligible to enter this competition.** By participating, you agree to these Official Rules and to the decisions of the Sponsors, which are final and binding in all respects. Void where prohibited by law, rule or regulation. All applicable federal, state and local laws and regulations apply.

**HOW TO ENTER THE COMPETITION:** To enter the Competition, start by filling out the information requested at [www.inspecfurniture.com](http://www.inspecfurniture.com)

**SELECTION OF WINNER:** The InSpec representative with the highest Net Order Entry \$ of Lammhults products between now and 11:59pm EST on July 31 2023 will be declared the first winner of the competition. The winning representative will need to bill a minimum of \$100,000 total net sales. InSpec will be tabulating orders monthly and will let you know where you stand in terms of Lammhults orders at the end of each month. The winning representative may be joined by one loyal customer, as mutually decided by the sales representative and the ‘Sponsors’. In addition to the top selling representative and their

loyal customer, a drawing will take place during NeoCon on June 12 – 14, 2023. The drawing will be available only for customers who visit the InSpec showroom at Fulton Market in person during NeoCon.

In total there will be three (3) winners, not inclusive of spouses/partners/guests. The three winners will be entitled to bring one spouse/partner/guest with them, bringing the total party to six (6), with this spouse/partner/guest responsible for their airfare only. All lodging, ground transportation, meals, and entertainment will be covered.

The results will be final and binding, as per the rules of the competition.

**WINNER SELECTION; NOTIFICATION:** In early August 2023, the winning sales representative shall be determined and notified by the 'Sponsor'. It will then be the sales representative's responsibility to determine which loyal customer they wish to invite, based on the rules set out by the 'Sponsor'. The 'Sponsor' will have final approval. The winner of the drawing at Fulton Market during NeoCon will be randomly selected and notified within a week of the drawing closing.

A winner who (a) fails to execute required documentation, (b) does not respond to the 'Sponsor's' notification within five (5) calendar days of notification, or (c) are found to have violated the Official Rules or to otherwise have become ineligible will be disqualified, and, if applicable, will forfeit any prize and Sponsors may, in their sole discretion, select an alternative Prize Winner.

**PRIZES:** Only three (3) winners will receive the Prize. The Prize to be awarded to the Prize Winners is as follows:

- A four day/four night trip to Sweden (excluding travel time), such trip to include round trip-coach air fare, food and lodging. The winner will be accompanied by employees of Sandler Seating and will participate in a Lamnhults factory and showroom tour and other activities as planned by the Sponsors. Winner must be able to travel during the Labour Day holiday in September 2023.

**GENERAL PRIZE CONDITIONS:** The Prize will only be awarded by Sponsor upon the winner's verification of eligibility (if requested by Sponsor), compliance with these Official Rules, presentation of a valid passport which will allow the winner to use the prize during the specific time stated and final approval by Sponsor. Winner must be able to travel during the dates indicated above. No Prize substitution, cash equivalent of a Prize, transfer or assignment of a Prize is permitted, except by Sponsor which reserves the right to substitute a Prize with one of comparable or greater value, at its sole discretion. Prize is awarded "as is" with no warranty or guarantee, either express or implied. An unclaimed Prize will not be awarded. All federal, state, local, and other taxes on a Prize and any other costs and expenses associated with Prize acceptance and use not specified herein as being provided, are the sole responsibility of the winner. A 1099 tax form will be issued when required and the Winner agrees to provide InSpec with all required information to issue same immediately upon request. Notwithstanding anything herein, a potential Prize winner may be required to complete and return an Affidavit of Eligibility and Liability/Publicity Release

form within five (5) calendar days of attempted delivery of same. Non-compliance within this time period or return of any Prize/Prize notification as undeliverable may result in disqualification. All federal, state, municipal, provincial and local laws and regulations apply. By entering the Competition, each Participant is agreeing to allow their email to be used by InSpec and Sandler Seating. Participants who thereafter wish to unsubscribe must do so individually with Sandler Seating, Inc.

**PUBLICITY RELEASE:** Except where prohibited or restricted by law and notwithstanding the fact that the winner may be required to sign a separate Affidavit of Eligibility and Liability/Publicity Release, the winner's acceptance of the Prize constitutes the winner's agreement and consent for Sponsor to use and/or publish the winner's full name, city and state of residence, Competition entry, and/or statements made by winner regarding the Competition or either Sponsor, winner's voice, photographs and other likeness, worldwide and in perpetuity for any and all purposes, including, but not limited to, advertising, trade and/or promotion on behalf of Sponsors, in any and all forms of media, now known or hereafter devised, including, but not limited to, print, TV, radio, electronic, cable or World Wide Web, without further limitation, restriction, compensation, notice, review or approval.

**MISCELLANEOUS:** Participants who do not follow all of the instructions, provide the required information, or abide by these Official Rules or other instructions of Sponsors may be disqualified.

**PRIVACY:** Personal information collected by Sponsor will be used for administration of the Competition and awarding of a Prize and for potential research purposes. In addition, by entering, Participants and/or winner agree to Sponsor's use of Participants/winner's personal information as described in its Privacy Policy at [www.sandlerseating.com](http://www.sandlerseating.com). Please refer to this privacy policy for important information regarding the collection, use and disclosure of personal information by Sponsor.

**DISCLAIMER:** Competition Parties are not responsible for printing or typographical errors in these Official Rules or in any Competition-related materials. Sponsors reserve the right, in their sole discretion, to disqualify any individual that tampers with the entry process. Sponsors also reserve the right to terminate, suspend, cancel or modify the Competition and if for any reason this Competition is not capable of running as planned due to any reason, including infection by computer virus, bugs, tampering, fraud, unauthorized intervention, technical failures or other causes that may corrupt or impair the integrity, fairness or proper play of the Competition. Competition Parties are not responsible or liable for any events which may cause errors and/or the Competition to be stopped, including but not limited to any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, entries, nor are they responsible for any problems or technical malfunction of any telephone, network or telephone lines, computer on-line systems, servers, or cable, satellite, or Internet Service Providers, computer equipment, mobile equipment, software or any other failure of any email or entry to be received by Sponsor on account of technical problems, human error or traffic congestion on the Internet or at any web site, or any combination thereof, including any injury or damage to Participant's or any other person's computer or mobile device relating to or resulting from participation in this Competition or

downloading any materials in this Competition. Competition Parties are not responsible for computer, mobile, mechanical, technical, electronic, network or other errors or problems, including any errors or problems that may occur in connection with the administration of the Competition, the processing of entries, or in any other Competition-related materials. The Competition Parties may stop you from participating in this Competition if you violate Official Rules or act, in Sponsors' sole discretion: (a) in a manner either Sponsor determines to be not fair; (b) with an intent to annoy, threaten or harass any other Participant, winner or either of the Sponsors; or (c) in any other disruptive manner. Should more prizes be awarded through a computer, hardware, or software malfunction, error, or failure, or for any other reason, Sponsors reserves the right to award only the one prize stated in the Official Rules. In no event will more than one prize be awarded.

**CAUTION: ANY ACT OR ATTEMPT BY A PARTICIPANT AND/OR THE WINNER TO DELIBERATELY DAMAGE ANY WEB SITE OR UNDERMINE THE LEGITIMATE OPERATION OF THIS COMPETITION IS A VIOLATION OF CRIMINAL AND CIVIL LAWS. SHOULD SUCH AN ATTEMPT BE MADE, COMPETITION PARTIES RESERVE THE RIGHT TO SEEK DAMAGES AND OTHER REMEDIES (INCLUDING ATTORNEYS' FEES) FROM ANY SUCH INDIVIDUAL(S) TO THE FULLEST EXTENT PERMITTED BY LAW.**

**CHOICE OF LAW AND JURISDICTION:** Except where prohibited, all issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, or the rights and obligations of Participants or winner, shall be governed by, and construed in accordance with, the laws of the State of Georgia, without giving effect to any choice of law or conflict of law rules or provisions, which might otherwise cause the application of the laws of any jurisdiction other than the State of Georgia. Any action seeking legal or equitable relief arising out of or relating to the Competition or these Official Rules shall be brought only in the courts located in Fulton County, Georgia.

Participants and/or winner hereby irrevocably consent to the personal jurisdiction of said courts and waive any claim of forum non-convenience or lack of personal jurisdiction they may have.

**WINNER LIST:** Participants are responsible for complying with these Official Rules. To receive information regarding the winners, send a self-addressed stamped envelope to: Sandler Seating Inc, 1201 Peachtree Street, NE, Atlanta Ga. 30361. Please reference the InSpec Competition with your request.

**TRADEMARKS:** Trademarks or logos used herein are the property of their respective trademark owners.

**SPONSORS:** Sandler Seating Inc, 1201 Peachtree Street, NE, Atlanta Ga. 30361 Lammhults, Växjövägen 41, SE-363 45, Lammhult, Sweden

